

Village Smithy Restaurant Employment Application

Today's Date: _____ Position applying for: _____

Last Name/First Name/ Middle Initial: _____

Complete Address: _____

SS# : _____ Phone: Day: _____ Night: _____

Over 14 years old: Yes _____ No _____

For Alcohol Service Positions only. Please check your age: 18__19__20__21 or up_____

Interested in: Part-time _____ Full-time _____ Both _____

Could start: _____ Days you are available for shifts _____

Have you ever been convicted of a crime? Yes _____ No _____ If yes, explain: _____

(A conviction record will not necessarily bar employment, but facts such as regency, frequency, and rehabilitation will be considered.)

If hired, can you provide written evidence that you are authorized to work in the U.S.? _____

| EDUCATION: Name/Location | Years Completed | Major |
|--------------------------|-----------------|-------|
| High School: _____ | 1 2 3 4 | _____ |
| College: _____ | 1 2 3 4 | _____ |
| Other: _____ | 1 2 3 4 | _____ |

WORK HISTORY: Start with your current or most recent job and work back.

EMPLOYER: _____ From (Mo/Yr): _____ To (Mo/Yr): _____

Pay Start: _____ Pay End: _____ Duties: _____

Supervisor Name/phone: _____ May we call for reference? _____

If "no", why? _____

Reason for leaving: _____

EMPLOYER: _____ From (Mo/Yr): _____ To (Mo/Yr): _____

Pay Start: _____ Pay End: _____ Duties: _____

Supervisor Name/phone: _____ May we call for reference? _____

If "no", why? _____

Reason for leaving: _____

EMPLOYER: _____ From (Mo/Yr): _____ To (Mo/Yr): _____

Pay Start: _____ Pay End: _____ Duties: _____

Supervisor Name/phone: _____ May we call for reference? _____

If "no", why? _____

Referred by: Friend: _____ Employee: _____ Other: _____

Other references: (Name, phone, occupation)

1) _____

2) _____

3) _____

I certify that the statements on this form are true. I understand the foregoing is subject to verification and that the making of false statements can be cause for dismissal. I authorize you to obtain information concerning me from former employers and others, and I release all concerned from any liability in that regard.

Signature: _____ Interviewed by: _____ Date: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS REGARDING THE POSITION YOU ARE APPLYING FOR:

1. What does good customer service mean to you in the position in which you are applying?

2. What is the most important job in the restaurant? Why?

3. Describe a situation that was mishandled. What did you do to handle it correctly?

4. Why do you like to work in restaurants (or why do you think you would like restaurant work)?

5. If you were doing the hiring, why would you hire yourself for the position you are applying for?

6. If you could choose any career and there was nothing holding you back, what would you do?

7. What is the most physically demanding job that you have ever had?

8. Scheduling: Are you interested in working full-time (4 shifts) or part-time (2-3 shifts)?

Please check below the days you are available

Mon _____ Tue _____ Wed _____ Thurs _____ Fri _____ Sat _____ Sun _____

Do you anticipate any changes to the above in the next six months-if so, please list: _____

Your signature: _____